

# Privacy Statement

Limelight Foundation (Limelight) processes your personal data in accordance with the General Data Protection Regulation (Algemene Verordening Gegevensbescherming, AVG) and applicable Dutch law. This Privacy Statement outlines our approach to data privacy and provides you with essential information about the way we collect, process, and protect your personal data.

## *What personal data does Limelight collect?*

We may process personal data about individuals with whom we interact, including:

- First and last name, gender, and contact details (email address, postal address, phone number and IP-address)
- Identification data such as your full name, address, date, and place of birth;
- Bank details, such as your account number, IBAN and BIC;
- Personal data you disclose in connection with a job application; and
- Any other personal data or financial information you submit to us that is necessary to provide you with a donation.

## *Why is information collected?*

We process these personal data only for the purposes outlined below:

- grant making, for instance the assessment of an application for a donation;
- the fulfilment of legal obligations;
- the management of a business relationships;
- responding to enquiries about our work; and
- recruitment and selection.

## *For how long does Limelight store your personal data?*

Limelight Foundation stores personal data as long as it is legally obliged to do so. In the event that no legal retention period applies, we store personal data only for as long as necessary for the purposes for which it was collected, taking into account legal, contractual, and operational requirements.

## *Does Limelight share my personal data with third parties?*

We only share your personal data with third parties to the extent that this is necessary for the purposes specified in this Privacy Statement.

The data you have exchanged with Limelight in the context of a (potential) donation are stored on servers in the Netherlands.

### *How does Limelight protect your personal data?*

Limelight takes the protection of personal data seriously and has taken several organizational and technical measures to ensure that the personal data are well protected against loss or unlawful processing, including secure servers, firewalls, and encrypted messaging. If, despite the above-mentioned measures, you note a (possible) data breach, we ask you to notify us as soon as possible via [enquiries@limelight.foundation](mailto:enquiries@limelight.foundation).

### *What are your rights?*

You have the right to request us to provide you with an overview of your personal data, to rectify any inaccurate personal data, to delete, to stop processing or transfer your personal data. You can do this by contacting us at [enquiries@limelight.foundation](mailto:enquiries@limelight.foundation). We will respond as soon as possible, but in any case, within four weeks. You also have the right to lodge a complaint with the competent authority. In the Netherlands, this is the [Autoriteit Persoonsgegevens](#).

### *Website*

#### Cookies

Our website does not use any cookies.

#### Hyperlinks to external websites

Our website contains hyperlinks to websites of our grantees. The protection of your personal data on these websites is not covered by this Privacy Statement and we are not responsible for the processing of personal data by such external websites. Please read the privacy and cookie statements of the relevant websites to learn more about the use of cookies and the processing of personal data.

### *Social media*

Limelight Foundation is currently only present on LinkedIn. We have no control over how LinkedIn collects and processes your personal information. We encourage you to stay informed about updates to their privacy policy and adjust your settings accordingly to protect your personal data and privacy.

### *Changes to the Privacy Statement*

Limelight Foundation may amend this privacy statement from time to time to reflect changes in our data handling practices or legal requirements. The most recent version of the Privacy statement can be found on our website.

### *Contact*

If you have any questions or comments about the processing of your personal data, please do not hesitate to contact us via [enquiries@limelight.foundation](mailto:enquiries@limelight.foundation).

This Privacy Statement was last updated in December 2023.